G-AUTOMOBILE
JOINT STOCK COMPANY

No: 01/2025/NQ/ĐHĐCĐ-GMA

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, April 19, 2025

TEMPLATE

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to the Charter of G-Automobile Joint Stock Company;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated 19/04/2025.*

RESOLUTION:

Article 1: Approval of the Board of Directors' Report on the 2024 Performance Review and the 2025 Business Plan. Approval of the Independent Board Member's Report on the Board of Directors' Performance in 2024.

The General Meeting of Shareholders unanimously approves the Board of Directors' Report on the 2024 Performance Review and the 2025 Business Plan, as well as the Independent Board Member's Report on the Board of Directors' Performance in 2024.
Voting approval rate: .....%

Article 2: Approval of the Executive Board's Report on the 2024 Business Results and the 2025 Business Plan.

The General Meeting of Shareholders unanimously approves the Executive Board's Report on the 2024 Business Results and the 2025 Business Plan.
Voting approval rate: .....%

Article 3. Approval of the Audited Financial Statements for 2024.

The General Meeting of Shareholders unanimously approves the Audited Financial Statements for 2024, including the Audited Financial Statements of the Parent Company and the Consolidated Audited Financial Statements for 2024.

Approval voting percentage: .....%

Article 4. Approval of the Selection of the Firm for the Review of the Semi-Annual Financial Statements and the Audit of the 2025 Financial Statements.

The General Meeting of Shareholders unanimously approves the selection of an auditing firm and authorizes the Board of Directors to choose one of the following firms to conduct the review of the Semi-Annual Financial Statements and the audit of the 2025 Financial Statements (including the Parent Company's Financial Statements and the Consolidated Financial Statements):

1. AASC Auditing Firm Company Limited.

2. Vietnam Auditing and Valuation Company Limited.
3. MOORE AISC Auditing and Informatics Services Company Limited.

Approval voting percentage: .....%

Article 5. Approval of the 2024 Business Performance, Profit Distribution for 2024, the 2025 Business Plan, and the Profit Distribution Plan for 2025.

The General Meeting of Shareholders unanimously approves the 2024 business performance, the profit distribution for 2024, the 2025 business plan, and the profit distribution plan for 2025 as follows:

1. 2024 Consolidated Business Performance and Profit Distribution

No	Items	Value (million VND)
1	Total Net Revenue	2.811.806
2	Profit After Tax	15.096
3	Appropriation to Reserve Funds	Not distributed
4	Dividends Payment	10%

2. 2025 Consolidated Business Plan

No	Items	Value (million VND)
1	Total Net Revenue	2.900.000
2	Profit After Tax	16.800
3	Appropriation to Reserve Funds	Not distributed
4	Dividends Payment	0%

Approval voting percentage: .....%

Article 6. Approval of Salaries, Remuneration, and Bonuses for the Board of Directors and the Supervisory Board for 2024, as well as the Salary, Remuneration, and Bonus Plan for 2025.

The General Meeting of Shareholders approves the total remuneration for the Board of Directors and the Supervisory Board for 2024 at 216 million VND. The planned remuneration for the Board of Directors and the Supervisory Board for 2025 is 216 million VND.

Approval voting percentage: .....%

Article 7. Approval of the Dismissal and Additional Election of Members of the Board of Directors for the 2022-2027 Term.

The General Meeting of Shareholders approves the dismissal and the results of the additional election of a member of the Board of Directors for the 2022-2027 term as follows:

1. Dismissal: Approval of the dismissal of Mr. Le Minh Khue from his position as a member of the Board of Directors for the 2022-2027 term, based on his resignation letter dated 21/03/2025.
2. Additional election of a Board Member for the 2022-2027 term at the 2025 Annual General Meeting of Shareholders::
   - Number of additional Board members elected: 01 (one) member.
   - Term of the newly elected Board member: The remaining duration of the 2022-2027 term.
3. Approval of the Election Results: Approval of the election results for the additional Board member of G-Automobile Joint Stock Company.
   The elected candidate is: Mr/Ms. .....

Article 8. This resolution takes effect from April 19, 2025.

The Board of Directors is responsible for publishing the resolution to all shareholders on the Company's website (**www.g-automobile.vn**) in accordance with legal regulations.

Article 9. Responsibility for Dissemination, Thorough Implementation, and Execution of This Resolution.

The General Meeting of Shareholders unanimously assigns the Board of Directors, the Supervisory Board, and the Executive Board the responsibility for disseminating, thoroughly implementing, executing, and supervising the implementation process in accordance with the spirit of this Resolution.

Recipients:
- *As above;*
- *BOD, Executive Board, Supervisory Board;*
- *Office for record-keeping.*

FOR AND ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

Le Minh Khue